



Joachim Döninghaus

PROFILE

Year of birth: 1959
Marital status: Married, 2 children
Education: Educational Science
Training: Procedures of humanistic psychology such as Group Dynamics, Psychodrama, NLP, Systemic Counseling, Logotherapy (Prof. V. Frankl), Senior Coach DBVC, MBTI Step 1+2

EXPERIENCE

1986 – 1989 Therapeutical work in a psychiatric hospital, Bethel/Bielefeld
1989 – 1991 Conceptual design and text, McCann Erickson Advertising Agency, Hamburg
1991 – 1997 Consultant/Senior Consultant, Metaplan, Gesellschaft für Organisationsentwicklung mbH, Quickborn
since 1997 self-employed, formation of DW&A

KEY ACTIVITIES

Organizational Development, Business-process-redesign, Executive Coaching

LANGUAGES

German, English, Norwegian

INDUSTRY SECTORS

Aerospace, Consumer goods, T.I.M.E., Pharmaceutical, NGO/ GO

REFERENCE PROJECTS

2013 Management Training for Palestinian Authorities in Ramallah, Westbank Palestina contracted by GIZ
2012 Siemens AG Assessment and Training of Compliance Officers, Siemens Leadership Center Feldafing
2011 Premium AEROTECH GmbH: Project support A350 fuselage
2010 Airbus Operations GmbH: Site strategy of domain Flight Physics
2009 University Capacity Building Programme (UCBP) Ethiopia: Consulting of the biggest building project in German development collaboration
2008 Siemens AG Health Care: International Leadership Development Programme, Level 1-3
2007 Siemens Enterprise Communications GmbH & Co. KG: Monitoring Carve out
2006 Airbus Deutschland GmbH: Project support A 380 CDBT
2005 Holcim Group: Executive Development Programme
2003 – 2004 Siemens AG ICN VD: Redesign Pre- and After-Sales Processes
since 1997 United Nations and GTZ: International projects in Middle East and Africa

MEMBERSHIP

Deutscher Bundesverband Coaching e.V.

INTERFIRM COOPERATIONS

Skytec AG, Arthur D. Little Inc., Schickler Beratungsgruppe, Exeter Group/McKinsey Inc., Stanton Marris Ltd.